

BLAKESLEE PRESTRESS, INC.

P.O. Box 510 – McDermott Drive
Branford, CT 06405
203-481-5306
Facsimile – 203-481-3562

APPLICATION FOR EMPLOYMENT

Blakeslee Prestress, Inc. (hereafter "The Company") is an equal opportunity employer, dedicated to a policy of nondiscrimination in employment on any basis prohibited by law. The Company considers applicants for all positions without regard to race, color, religion, gender, pregnancy, national origin/ancestry, age, disability, marital status, military/veteran status, sexual orientation, gender identity/expression, genetic information, hair texture/protective hairstyles, status as a domestic violence victim, erased criminal record or any other characteristic protected by applicable local, federal or state law.

PERSONAL AND POSITION INFORMATION

Last Name			First Name			Middle		
Address			Number	Street	City	State	Zip Code	
Telephone Number(s): Home			Work			Cell		
Email Address:								

Position(s) applied for: _____ Hourly Rate/Salary desired? _____

On what date would you be available to work? _____ Are you available to work: Full-time Part-time

Days available to work:	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
____ AM - ____ PM							
____ AM - ____ PM							
____ AM - ____ PM							

- Are you either a U.S. citizen or an alien authorized to work in the United States? Yes No
- Are you prevented from lawfully becoming employed in this country because of VISA or immigration status? Yes No
- If employment is offered, can you produce documentation required by law to establish work authorization and identity? Yes No
- Are you currently on "lay-off" status and subject to recall? Yes No
- Can you work overtime if your job requires it? Yes No
- Can you travel if your job requires it? Yes No
- Do you have reliable transportation to and from work? Yes No
- If your job requires you to use a personal vehicle, would you have one to use? Yes No
- Can you provide a valid driver's license and proof of insurance if required to drive? Yes No

Have you ever applied to or worked at this Company before? Yes No

If yes, list dates of employment, location/department/position and (if applicable) former name:

Do you have any friends or relatives working at the Company? Yes No

If yes, list name and relationship to you:

EDUCATION AND TRAINING

	Name and Address of School	Course of Study	Years Completed	Diploma/Degree GPA
High School, Prep School		N/A	9 10 11 12	
College, University			1 2 3 4	
Graduate, Trade, Business School				

Academic Scholarships/Awards _____

Describe any licenses or certifications (type, which state(s), date(s), license number(s))

Has any license or certification you have held been surrendered, suspended or revoked for any reason? If so, please explain: _____

Military Service (Dates, Branch, Characterization of Discharge)

List any skills or knowledge relevant to the job for which you are applying that you think may be helpful to us in considering your application:

EMPLOYMENT EXPERIENCE

Have you ever been dismissed, involuntarily terminated or terminated by mutual agreement? Yes No
Have you ever been asked/forced to resign or given choice to resign rather than termination? Yes No
If yes, please explain: _____

Starting with your **most recent employment**, provide your **complete** employment history for the past 10 years. Include any job-related military service assignments and volunteer activities. Please be aware that your current and previous employers may be contacted. If you provide a resume, you must still provide all this information.

Employer _____ From _____ To _____
Address _____
Telephone Number(s) _____ Job Title _____
Duties & Accomplishments _____

Supervisor (Name and Title) _____
Reason for leaving _____

Employer _____ From _____ To _____
Address _____
Telephone Number(s) _____ Job Title _____
Duties & Accomplishments _____

Supervisor (Name and Title) _____
Reason for leaving _____

Employer _____ From _____ To _____
Address _____
Telephone Number(s) _____ Job Title _____
Duties & Accomplishments _____

Supervisor (Name and Title) _____
Reason for leaving _____

(If you need additional space, please continue on back of application or attach additional sheets.)

PROFESSIONAL REFERENCES FOR EMPLOYMENT

Please provide names of 3 professional references, not related to you, whom you have known at least one year.

<u>NAME</u>	<u>TITLE/ADDRESS</u>	<u>HOME PHONE</u>	<u>BUSINESS PHONE</u>
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

NOTICE REGARDING POLYGRAPH TESTS

No applicant or employee shall be required to take a polygraph test or any form of mechanical or electrical lie detector test as a condition of employment or as a condition of continued employment.

AT-WILL EMPLOYMENT DISCLAIMER AND APPLICANT'S AGREEMENT AND CERTIFICATION

I certify that the answers given in this application are true to the best of my knowledge, I understand that the use of this application form does not indicate that there are any positions open and does not in any way obligate Blakeslee Prestress, Inc. or any of its business affiliates (hereafter "the Company").

In consideration of my employment, I agree to conform to the policies and procedures of the Company, as they may from time to time be implemented or revised, and that my employment and compensation are "at-will" and can be terminated with or without cause at any time for any lawful reason at the option of either the Company or myself. I understand that should I be granted an interview, no representations that may be made at the interview are to be construed as creating any obligation, promise or contract on behalf of the Company that in any way would limit the Company's right to terminate my employment at will. I understand that no supervisory, management or any other employee at the Company has any authority to make a commitment of guaranteed or continuing employment to me, and no document or publication of the Company or conduct of anyone at the Company should be interpreted to make such a guarantee, unless the President of the Company specifically agrees to such change in writing signed by both parties.

I understand that false or misleading information given in my application, resume, interview or during the course of my employment may result in withdrawal of a job offer or discipline up to and including termination of employment, whenever the omission or falsehood is discovered. I understand that acceptance for employment shall depend on satisfactory replies from my references and any other required background checks or pre-employment tests. I understand that if I am paid a weekly salary rather than an hourly rate, my salary is intended to compensate me for all hours I work, including any hours in excess of 40 hours in a work week.

I have read, understood and agree to the foregoing.

Signature of Applicant

Date